

## Prevention of Workplace Harassment and Violence

# Training Session Overview October 23-24, 2020

With generous funding from the Department of Justice Canada's Justice Partnership and Innovation Project, the Law Society of Nunavut is pleased to offer to its members virtual training on the prevention of workplace harassment and violence in Nunavut.

### Who and what is this training for?

This training is being offered primarily to train members on workplace harassment and violence to support safe and healthy workplaces in Nunavut.

This training, comprised of two components, will be recognized by the Law Society of Nunavut towards the fulfillment of their Compulsory Professional Development hours. Members can sign up for one or both training sessions.

This training is also offered as part of an access to justice project to deliver public legal education and information (PLEI) workshops and pro bono legal advice during visits to communities in all three regions of Nunavut. These community visits will be conducted by traveling teams of at least one lawyer and an Inuit Qaujimajatuqangit advisor. We also look forward to welcoming law students from the Nunavut Law School Program to join the travelling team.

The community visits are only open to resident members until March 31, 2020, due to restrictions imposed by the COVID-19 pandemic.

However, the training itself will be provided virtually via videoconferencing and will be open to all members of the Law Society of Nunavut.





#### What will be covered during the training?

This virtual training by videoconference has been divided into two components over two days.

Members are welcome to attend one or both components, although resident members who are interested in participating in the delivery of PLEI workshops and pro bono legal advice during the community visits should consider attending both components.

The legal component (Friday, October 23, 2020, 12:30-3:00PM Eastern Time) will be delivered by Odessa O'Dell, associate lawyer at Borden Ladner Gervais LLP.

This portion will cover employment law and standards relating to harassment and violence in the workplace, as well as human rights considerations.

For resident members interested in taking part in the delivery of PLEI workshops and probono legal advice events during the community visits, the last portion of this session will provide further information about the community visits, including an overview of the workshop manual by LSN Member, Priscilla Ferrazzi, and an overview by Nadine Crossland, from Lichen Consulting, of the evaluation tools that will be provided to the lawyers.



trauma-informed approaches to practicing, based Inuit Qaujimajatuqangit principles (Saturday, October 24, 2020, 10:00AM-3:00PM Eastern Time) will be delivered by ilinniapaa Skills Development Centre.

This training will equip members with a better understanding of Inuit Societal Values and concepts of cultural competence and cultural safety.

#### How do you sign up?

Members must sign up for one or both training sessions no later than Wednesday October 21 @ 5pm ET by emailing support@lawsociety.nu.ca, with "October 2020 Training Sessions" in the subject line.

#### Will the training sessions be offered at another point in time?

Members who are not able to join the live training by videoconferencing will be able to access the recorded sessions after the event, as it will be recorded.





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