CEO Notice to the Profession
Law Society of Nunavut
Communication with Staff
Social Media and Professional Responsibility
June 2021

ᖃᕋᓗᐅᔭᒃᑯᑦ ᓄᑖᙳᖅᑎᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ

ᓄᑖᙳᖅᑎᑦᑎᓂᐊᕐᓂᕐᒧᑦ ᐃᓅᑉ ᐃᓚᒋᔭᐅᓂᕐᒧᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐅᑎᖅᑕᑐᐃᓐᓇᖅᑐᑦ ᑕᐃᒪᐅᔪᓐᓃᖅᑐᑎᒃ. ᖁᔭᓐᓇᒦᖅᑐᖕᒐ ᐃᓚᒋᔭᐅᔪᓗᒃᑖᓄᑦ ᓄᑖᙳᖅᑎᑦᑎᔪᓄᑦ ᖃᕋᓗᐅᔭᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᒃᑯᑦ. ᐱᒋᐊᕈᑕᐅᔪᑦ ᐱᐊᓂᑦᑎᐊᖅᓯᒪᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑎᒃ ᐅᕙᑦᑎᓐᓄᑦ ᑲᒪᓂᐊᕐᓗᒋᑦ ᓄᑖᙳᖅᑎᑕᐅᔪᓄᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᐊᑯᓂᐅᓂᖅᓴᐅᓂᐊᙱᓐᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᓄᑦ ᐅᐸᒋᐊᖃᕐᑯᔭᐅᓯᒪᓂᕐᒧᑦ ᓄᕙᓐᓇᒡᔪᐊᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᓱᓇᑐᐃᓐᓇᐃᖅ ᓄᑖᑦ, ᐊᒻᒪᓗ ᐱᔾᔪᑎᒋᓗᒋᑦ ᓄᑖᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᕋᓗᐅᔭᒃᑯᑦ ᐋᖅᑭᒃᓯᒪᔪᓄᑦ, ᐊᔪᕐᓇᑐᐃᓐᓇᕈᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᑐᐃᓐᓇᕈᓐᓇᖅᑐᑦ ᓂᕆᐅᒋᔭᐅᙱᑦᑐᓂᒃ ᐊᕐᓱᕈᕐᓇᖅᑐᓂᒃ. ᖃᑯᑎᒃᑯᑦ, ᐃᓚᖕᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᖅᑐᑦ ᖃᕋᓗᐅᔭᒃᑯᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ. ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑲᒪᒋᔭᖃᕋᓱᐊᓚᐅᖅᑐᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓄᑦ ᓴᖅᑭᔭᕋᖕᒐᑕ. ᐊᑯᓂᐅᓗᐊᙱᑦᑐᒃᑯᑦ, ᑖᒃᑯᐊ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᑦ.

ᑭᓯᐊᓂ, ᐊᒻᒪᓗ ᐃᓛᓐᓂᒃᑯᑦ, ᐃᓚᖕᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐅᖃᐅᓯᖃᖅᓯᒪᔪᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐊᑲᐅᙱᑦᑐᑦ ᐊᒻᒪᓗ ᐃᐸᐱᒋᔭᖃᑦᑎᐊᙱᑦᑐᑦ.

ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐱᔪᓐᓇᐅᑎᑕᖃᖅᑐᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐊᑲᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᐸᐱᒋᑦᑎᐊᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᖃᖕᒐᓕᒫᖅ. ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐃᓛᓐᓂᒃᑯᑦ ᐊᒃᓱᕈᓐᓇᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑲᐅᙱᓕᐅᒃᑲᓐᓂᕈᑕᐅᔪᑦ (ᐱᓗᐊᖅᑐᒍ ᖃᕋᓗᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᑎᓪᓗᒋᑦ), ᐃᓚᒋᔭᐅᔪᑦ ᐱᒋᐊᖃᙱᒃᑲᓗᐊᖅᑐᖅ "ᐸᓯᓪᓗᑎᒃ" ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᑖᔅᓱᒧᖕᒐ ᐊᑐᖅᑐᒍᑦ ᐃᓱᐊᓈᕈᑎᒃᓴᓂᒃ ᐃᖅᑲᐃᑎᒋᐊᕐᓗᒋᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑲᔪᓯᓂᐊᕐᓗᑎᒃ ᐃᐸᐱᒋᑦᑎᐊᕐᓗᒋᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑲᐅᓈᖅᑐᒥᒃ ᐃᓕᖅᑯᓯᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᑦᑎᐊᕐᓂᖅ ᒪᓕᓪᓗᒋᑦ ᓇᓗᓇᐃᒃᑯᑕᐃᑦ ᒪᓕᒐᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑎᒍᔭᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᓐᓄᑦ:

ᒪᓕᒐᖅ 7.2-4 ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ

ᐃᑲᔪᖅᓯᔨ ᑲᒪᔭᕆᐊᖃᙱᑦᑐᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓄᑦ, ᐊᐅᓚᐃᑎᑦᑎᓂᖅ ᑎᑎᖅᑲᓂᒃ ᖃᕋᓗᐅᔭᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐅᖃᖃᑎᖃᕐᓗᓂ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᒧᑦ, ᐊᓯᐊᓄᑦ ᐃᑲᔪᖅᓯᔨᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᓐᓄᑦ ᐃᓄᓐᓄᑦ ᐃᓕᖅᑯᓯᖃᖅᑐᓄᑦ ᐋᓐᓂᖅᓱᐃᓂᒃᑯᑦ, ᐊᑲᐅᙱᑦᑐᓂᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑲᐅᙱᑦᑐᑦ ᐅᖃᐅᓯᕆᔭᐅᔪᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᒃᑯᑦ ᐅᖃᖃᑎᖃᕐᓂᖅ ᐃᑲᔪᖅᓯᐃᔨᒥᑦ

ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᑐᓴᒐᒃᓴᐃᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᖅᑐᑦ

ᐃᓛᓐᓂᒃᑯᑦ ᖃᑯᑎᒃᑯᑦ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑐᓂᔭᐅᓲᑦ ᐊᒥᓲᖕᒋᑦᑐᑦ ᐃᓱᒪᒍᑎᒋᔭᐅᔪᓂᒃ ᑐᓴᒐᒃᓴᓂᑦ ᐅᖃᐅᓯᕆᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᑎᓪᓗᒋᑦ.

ᖃᐅᔨᒪᑎᓪᓗᑎᑦ, ᐃᓕᖅᑯᓯᕆᔭᐅᔪᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑐᙵᕐᕕᑦ ᐃᑲᔪᖅᓯᔨᓄᑦ ᐃᓚᖃᖅᑐᑦ ᐊᑕᐅᓯᐅᑉ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᑉ ᐃᓅᓯᖓᓄᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓯᐅᑉ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᙱᑦᑑᑉ ᐃᓅᓯᖓᓄᑦ. ᐃᓛᓐᓂᒃᑯᑦ ᑕᒪᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ ᓇᓗᓇᕋᔭᖅᑐᑦ, ᑕᐃᒫᒃ ᐱᒻᒪᕆᐅᕗᖅ ᖃᖓᓕᒫᖅ ᐃᑲᔪᖅᓯᔨᓄᑦ ᐅᖃᐅᓯᖃᕐᓗᑎᒃ ᑐᓴᒐᒃᓴᓄᑦ ᐊᑐᕐᓂᐊᕐᓗᑎᒃ ᐊᑲᐅᓈᖅᑐᒃᑯᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᑐᙵᕐᕕᖕᒋᑎᒍᑦ.

ᐊᑐᐊᒐᖅ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓈᓴᐅᑎᖃᖅᑐᑦ ᐸᕐᓇᐅᑎᖃᖅᑐᑦ ᐃᑲᔫᓯᐊᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᓯᔨᓄᑦ ᓇᓗᓇᐃᒃᑯᑕᕆᓗᒋᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ ᐃᓅᖃᑎᒌᓂᕐᒧᑦ ᑐᓴᒐᒃᓴᓄᑦ ᐊᑐᖅᑕᐅᔪᓄᑦ. ᐆᑦᑑᑎᒋᓗᒍ, ᐊᑐᖅᑕᐅᔪᑦ ᐃᓕᓐᓄᑦ:

ᒪᓕᒐᖅ 2.1-1 (ᐃᓕᖅᑯᓯᖃᑦᑎᐊᕐᓂᖅ);

ᒪᓕᒐᖅ 4.2-1 (ᐱᔨᑦᑎᕋᕐᓂᖅ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ);

ᒪᓕᒐᖅ 5.6-1 (ᐊᑐᕐᑯᔨᑦᑎᐊᕐᓂᖅ ᐃᐸᐱᒋᑦᑎᐊᕐᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐃᖅᑲᖅᑐᐃᔨᓕᕆᔨᒃᑯᓐᓂ); ᐊᒻᒪᓗ

ᒪᓕᒐᖅ 7.5-1 (ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ) ᐱᒋᐊᕈᑎᒋᓗᒋᑦ.

ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᐸᐱᒍᓱᓐᓂᖃᑦᑎᐊᖅᑐᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᒪᓂᐊᕐᓗᑎᒃ ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᑐᓴᒐᒃᓴᓕᕆᓂᕐᒧᑦ ᓴᖅᑭᓐᓂᐊᖅᑐᓂᒃ ᓯᕗᓂᒥ ᐊᑐᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᔪᓯᓂᐊᖅᑐᑦ ᐊᑐᕐᓂᐊᕐᓗᒋᑦ. ᒪᓕᓪᓗᒋᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᕐᒧᑦ, ᖃᐅᔨᒪᔪᒍᑦ ᐃᓚᒋᔭᐅᔪᑦ ᐅᖃᖃᑎᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐃᓕᖅᑯᓯᖃᑦᑎᐊᕐᓂᒃᑯᑦ, ᐊᑲᐅᓈᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐱᐅᔪᒃᑯᑦ ᐃᐸᐱᔭᖃᑦᑎᐊᕐᓂᒃᑯᑦ

ᓇᓗᓇᐃᔭᐃᔪᒍᑦ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᓇᒻᒥᓂᕆᔭᖕᒋᑦ ᖃᕋᓴᐅᔭᖕᒋᑦ, ᑕᐃᒪᐅᔪᑦ document ᐊᑎᖃᖅᑐᖅ "ᑲᓇᑕᒥ ᐃᑲᔪᖅᓯᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑐᑭᓯᐊᔾᔪᑎᒃᓴᐃᑦ ᓇᓗᓇᐃᒃᑯᑕᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓕᖅᑯᓯᖃᑦᑎᐊᕐᓂᕐᒧᑦ ᓄᑖᓂᒃ ᑐᑭᓯᐊᔾᔪᑎᒃᓴᖃᖅᑐᑎᒃ ᖃᕋᓴᐅᔭᓕᕆᓂᒃᑯᑦ" ᐱᔾᔪᑎᖃᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᓗᒃᑖᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᓂᒃ. (ᑕᑯᓗᒍ ᒪᐸᐱᖅ 17 ᐅᖃᐅᓯᖃᖅᑐᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᐅᖃᖃᑎᒌᓐᓂᑦ, ᐃᓚᒋᓪᓗᒋᑦ ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ).

ᐃᑲᔪᖅᓯᔨᑦ ᐱᓕᕆᐊᒃᓴᖕᒋᑦ ᐱᒻᒪᕆᐅᔪᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒧᑦ. ᐃᑲᔪᖅᓯᔨᑦ ᐅᖃᐅᓯᖃᓲᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᑐᓴᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᐊᑐᖅᑐᑎᒃ, ᐃᑲᔫᓯᐊᖃᑐᐃᓐᓇᖅᑐᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ. ᖃᓄᑐᐃᓐᓇᖅ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐅᖃᐅᓯᕆᔭᖕᒋᑦ ᐅᑎᖅᑕᐃᓐᓇᓲᑦ ᐃᐸᐱᒋᑦᑎᐊᕐᓂᒃᑯᑦ ᐃᓕᖅᑯᓯᖃᖅᑐᑎᒃ ᐊᒻᒪᓗ ᐱᔾᔪᑎᖃᖅᑐᑎᒃ ᖃᐅᔨᒪᔨᒻᒪᕆᐅᓂᒃᑯᑦ ᐃᓕᖅᑯᓯᖃᕐᓂᕐᒧᑦ. ᖃᐅᔨᒪᔪᒍᑦ ᑕᒪᓐᓇ ᑲᔪᓯᓂᐊᕐᒪᑦ ᓯᕗᓂᒧᑦ.

ᓇᓕᓂ ᕿᓐᑕᐸᓕ, ᐊᒃᓕᒋᑎᔨ
Nalini Vaddapalli, CEO – Deputy Secretary