



### C. Exemptions

A practising member is not required to complete CLE activities during a calendar year, if during that year they:

- completed the bar admission program and were admitted to the Society;
- were inactive for the entire 12 months of the calendar year;
- were on leave or unable to practise because of illness or for any other reason acceptable to the Executive, for the entire 12 months of the calendar year.

Lawyers who are practising members of the Society for less than 12 months during a calendar year are required to complete **1 hour of eligible CLE for each full or partial calendar month** during which the member was engaged in the practice of law in Nunavut (active status).

### D. Eligible CLE Activity Topics

Eligible CLE activities are those activities that are set out in the Rules of the Society. The Executive is authorized to approve activities that contain significant substantive or practical content, with the primary objective of protection of the public by increasing the lawyer's professional competence, in relation to any of the following topics:

Culture care & relations	Cultural Competency
Language training	Member wellness
Professional responsibility & Ethics	Practice & standards management
Substantive legal or procedural issues	Any other topics approved by the Executive

The Executive will not approve activities relating to the following:

Activities designed for or targeted at clients
Topics relating to law firm marketing or profit maximization
Activities prepared and delivered in the ordinary and usual course of practice

Members are responsible for ensuring that the CLE activities they report meet the criteria listed above as well as fall under the definitions provided in section B.

A member can have a particular activity approved in advance by the Executive by **sending an email to [rleclerc@lawsociety.nu.ca](mailto:rleclerc@lawsociety.nu.ca) requesting that the activity be approved.** Requests will be reviewed every 15th of the month with a follow-up response by the last day of the month.

### **E. Recognized CLE Activities**

CLE hours approved by another Law Society, the Canadian Bar Association, a law firm, a university, a legal department, a government agency or department, or a practice group of any of those entities can also be applied to the Law Society of Nunavut CLE requirements.

<b>Ratio Hour of Activity: Eligible CLE Hour</b>	<b>Recognized CLE Activities</b>	<b>Maximum Eligible CLE Hours</b>
1:1	Educational Training	9 CLE Hours
1:1	Group Study	6 CLE Hours
1:1	Cultural Competency	3 CLE Hours
1:1	Member Wellness	3 CLE Hours
1:1	Nunavut Official Language Training	3 CLE Hours
1:1	Pro Bono (LSN Access to Justice Program)	3 CLE Hours
1:1	Restricted Self Study	6 CLE Hours
1:1	Unrestricted Self Study	2 CLE Hours
<b>1:2*</b>	Invited Speaker – Law-Related Event	4 CLE Hours
<b>1:2*</b>	Moot Court (Coaching or Judging)	4 CLE Hours
<b>1:2*</b>	Teaching a Course on a volunteer or part-time basis (not as part of full time or regular employment)	4 CLE Hours

The purpose of setting limits and maximum hours of activity is to ensure that the members have a balanced and diverse approach to completing their CLE requirements.

\*These activities were given a 1:2 ratio to reflect preparation time.

## **F. Reporting Requirements**

Self-reporting through the online member account due by January 31<sup>st</sup> of each calendar year.

Members will be required to provide the following information in the designated CLE section:

- Course name/activity description
- Identifying information (e.g. format – name of course provider, study group organizer, etc.)
- Role (attendee, author, mentor, presenter, teacher, etc.)
- Date of course
- Number of hours
- Recognized category

Members will be responsible for ensuring that they comply with this policy and for reporting CLE activities to the LSN. Members who are exempt from complying with CLE requirements will identify their exemption in their self-report.

## **G. Monitoring & Compliance**

The Law Society of Nunavut will review the annual self-reporting of CLE by randomly auditing members.

A member who is audited may be asked to provide receipts or other documents to establish the number of hours of recognized CLE and the eligibility of the activities. Members are responsible for retaining records of the CLE activities and to make the records available to the LSN upon request.

A member who fails to comply with the CLE requirements will have their licence to practice suspended unless they complete and report the required hours of eligible CLE within 30 days of receipt of a notice of a failure to comply from the Secretary. The member remains suspended until they have completed and reported the required hours as well as paid the reinstatement fee set out in Schedule A of the Rules of the LSN (as set out in s.71(1)(a) of the Society Rules)

Where the circumstances warrant, irregularities may be referred to the Chair of the Discipline Committee for further investigation.