





- These improvements are expected to enhance accuracy in reporting and statistical tracking.

Finances

- The **2022–23** audit and annual report have been completed and submitted to GN Justice for legislative tabling.
- The **2023–24** audit is progressing well and is on track for completion by end of June.

Compensation Review

A thorough compensation and benefits review in 2023 highlighted housing and professional development as key areas for adjustment.

- **Housing**
 - In light of the housing crisis in Nunavut, securing units remains challenging. LSB continues to actively search for available and upcoming units to sublet to staff.
 - In recognition of the rising cost of living, the housing allowance was significantly increased last year, and LSB staff (with 6+ months tenure) received a one-time retention bonus this year.
- **Professional Development**
 - The LSB website has been updated, and a learning management system with various learning tools and a cultural orientation program has been implemented for staff.
 - Staff have been encouraged to participate in CPD activities, including a mock trial earlier this year, while courtworker training continues to be prioritized.

Strategic Planning & Future Initiatives

- Recent years have presented both internal and external challenges. Now, with renewed stability on the ground and at the Board level, LSB is poised to advance key initiatives.
- The Board has identified multiple policies in need of development or revision, and work is already in progress.
- In May, the Board convened for a strategic planning session. This was the first such exercise since 2016, and resulted in the development of a five-year plan covering governance, administration, and service delivery.

